

Officer Emoluments, Salaries and/or Remuneration exceeding £50,000

2023/24 STATEMENT OF ACCOUNTS - EXTRACT OF NOTE CS22

Emoluments

The table below shows the number of Council officers, including senior employees, whose remuneration exceeds £50k grouped into £5k bands. **Remuneration** is defined as 'the amount paid to or receivable by an employee, and includes gross pay (i.e. before deduction of employees' pension contributions), redundancy payments, sums due by way of expenses, allowances and the estimated monetary value of benefits such as a leased car and other non-cash items'. Pension contributions made by the Authority are not included. Narrative has been provided to explain the movement of employee numbers between bands.

Remuneration Band	Number of Employees	
	2022/23	2023/24
£50,000-£54,999	6	15
£55,000-£59,999	16	5
£60,000-£64,999	19	18
£65,000-£69,999	5	10
£70,000-£74,999	4	0
£75,000-£79,999	2	5
£80,000-£84,999	2	1
£85,000-£89,999	4	3
£90,000-£94,999	1	2
£95,000-£99,999	1	2
£100,000-£104,999	1	0
£110,000-£114,999	1	0
£115,000-£119,999	1	0
£120,000-£124,999	0	1
£125,000-£129,999	1	0
£135,000-£139,999	1	0
£145,000-£149,999	0	1
	65	63

Senior Officers' Emoluments

Under the Accounts and Audit Regulations 2015, the Authority is required to include additional remuneration information in the Statement of Accounts about the senior officers, as shown below. These employees are included in the banding table; however, for the note there is an additional inclusion of the employer's pension contributions.

2023/24 Post holder information (Post title)	Salary (Including fees & Allowances) £000	Expense Allow- ances (Including Fuel) £000	Car Allowance (eg Benefits in Kind or Cash) £000	Compensation for Loss of Office £000	Total Remuneration excluding pension contributions £000	Pension contributions £000	Total Remuneration including pension contributions £000
Chief Executive	106	3	11	0	120	25	145
Strategic Director (Corporate and Regulatory Services)	86	3	10	0	99	19	118
Strategic Director (Finance and Housing and Section 151 Officer)	81	3	7	0	91	16	107
Strategic Director (Place and Environmental)	81	3	3	0	87	16	103
Head of Community and Digital Services	81	0	8	60	149	13	162
	435	12	39	60	546	89	635

Reason for Change between years 2022-23 to 2023-24

Head of Community and Digital Services - Mid year leaver and post removed.