

## Dover District Council

### Pay Scales 2023

Effective from 1st April 2023 (Pay award – 6%, additional 4% for Grade L3 to bring it to National Minimum Wage level)

Grade	1	2	3	4	5
A	£125,977	£130,120	£134,263	£138,406	£142,552
B	£89,004	£91,933	£94,859	£97,787	£100,715
C	£72,507	£74,892	£77,278	£79,663	£82,049
D	£58,460	£60,383	£62,307	£64,231	£66,155
E	£50,716	£52,940	£55,163	£57,387	
F	£46,170	£48,198	£50,228	£52,255	
G	£38,607	£40,745	£42,887	£45,042	
H	£30,944	£32,490	£34,038	£35,583	
I	£25,780	£27,020	£28,267	£29,521	
J	£22,274	£23,343	£24,438	£25,530	
K		£21,028	£22,203		
L			£20,524		

To calculate hourly rate of pay, divide the gross full time equivalent annual salary by 52.143 and then divide this amount by 37

## Dover District Council

### Pay Scales 2024

Effective from 1st April 2024 (Pay award – 5%, additional 2.58% for Grade L3 to bring it to National Minimum Wage level)

Grade	1	2	3	4	5
A	£132,276	£136,626	£140,976	£145,326	£149,680
B	£93,454	£96,530	£99,602	£102,676	£105,751
C	£76,132	£78,637	£81,142	£83,646	£86,151
D	£61,383	£63,402	£65,422	£67,443	£69,463
E	£53,252	£55,587	£57,921	£60,256	
F	£48,479	£50,608	£52,739	£54,868	
G	£40,537	£42,782	£45,031	£47,294	
H	£32,491	£34,115	£35,740	£37,362	
I	£27,069	£28,371	£29,680	£30,997	
J	£23,388	£24,510	£25,660	£26,807	
K			£23,313		
L			£22,079		

To calculate hourly rate of pay, divide the gross full time equivalent annual salary by 52.143 and then divide this amount by 37